

GROUNDPOWER SLATE

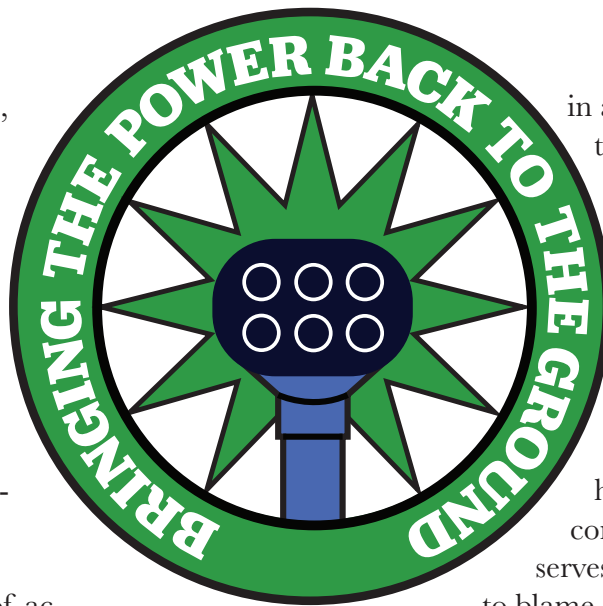
BRYAN GAULLE

FOR 2ND VICE PRESIDENT

BROTHERS AND SISTERS, I would like to take this opportunity to formally introduce myself to you. I am excited to reach out to you as a nominee for 2nd Vice president. I am running with the Groundpower Slate, where one of my main focal points will be enhancing communication within our local.

During my twenty-one years of active employment, I've served our local as an Alternate Ramp Representative, an Elected Ramp Representative, a System Board Player, Website Administrator, Co-Editor of our Newsletter and as Communications Coordinator. In our fast-paced employment, effective communication is more crucial than ever. As we navigate the challenges and opportunities that come our way, a strong and open line of communication becomes the foundation for building a united, informed and educated membership. The ability to connect, share information, and actively listen is at the center of this slate's mission. Through this campaign, I am dedicated to implementing strategies and initiatives that will empower us to communicate more effectively and collaboratively.

Our current board doesn't prioritize open communication the way that I do. Over the last three years our local has received very little information, until it was time to vote for a subpar tentative agreement. Then, our board members took to the road to explain how "this is the best offer we will ever get"



in an attempt to push a contract that was not in the best interest of our membership. Thankfully we were able to collectively vote this agreement down, ensuring that a better contract would follow. In the weeks after the contract vote, the officers of our Local produced emails, videos, and podcasts that could have detailed how we move forward to achieve a contract that our membership deserves. Instead, they used our resources to blame our membership, to obscure the

facts, and to address rumors that were not pertinent to the contract. While they were caught up in their web of lies, I was at my station providing education on our contract. I was voluntarily holding break room meetings, answering questions, producing informative videos, and utilizing social media to inform and educate my brothers and sisters.

Providing that education to all members, has been a constant focal point of my career. I truly believe that there is a direct correlation between our members' education and our ability to combat the tactics that the Company routinely enacts on our workgroup. The initial exposure that our members have to our Local is lacking at best. A few hours on a single day is not enough preparation to enter our workforce, which leaves many of our members with questions left unanswered.

In turn, that places an unnecessary responsibility on our overworked and underappreciated station representatives. To be blunt, our Local has the potential to provide so much more to educate our members and the current

board has failed to meet that charge leaving our members vulnerable to the Company.

Our current board has successfully combined this failure to provide education, with their “you haven’t been in the room” approach to communication. This has created a massive disconnect between our membership and those who were elected to represent them. How can they honestly promote education, when they make it impossible to listen to their members? We need to repair the rift that they have created. We need to empower our members, instead of keeping them in the dark with questions unanswered. We need change.

I would like to invite you all to join the Groundpower slate in our campaign geared towards bringing the power back to the ground. With your support we will be able to start providing for our Local by encouraging active and open discussion on multiple forums, constant updates on the environment of our Local, and holding our officers accountable for their actions. These changes begin now. For any questions that you may have, or if you would like more details on our campaign, please feel free to reach me and the rest of our slate at groundpower555@gmail.com

I look forward to meeting, working with, and hearing from you all. It is time to bring the power back to the ground, where it belongs.

In Solidarity,
Bryan Gaulle - BNA

