

# GROUNDPOWER SLATE

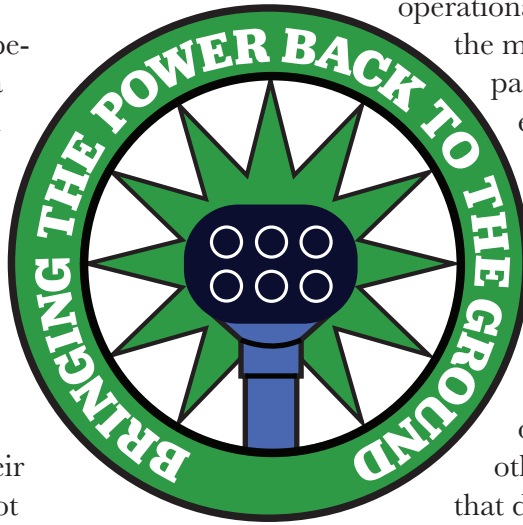
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SINCE WE ARE AWARE OF THE current slate's predictable behavior, we wanted to take a second to address the main issue that they are going to try and attack us with.

That is the issue of receivership. Understand that when the vote for receivership was made, we were under the impression that by voting for receivership, the entire Local Executive Board (including ourselves) would lose their positions as board members and not be allowed to run in the election following receivership. We accepted that scenario as necessary in the best interests of the membership.

The incumbents and their allies will try and twist and turn the actual facts surrounding that entire time around 2017 into a make-believe story that they ran around the country telling people. The reality of the facts surrounding that time are that the TWU International did their own investigation into the matter and found that the conduct within the LEB at that time was damaging to both TWU International and Local 555. Not only did the International do their own investigation, but they also hired an outside law firm to do an investigation into the matter. They did interviews with members of the LEB, reviewed the official minutes of the board meetings, and examined other evidence including the Local and International's governing documents.

They found that the Local was unable to function effectively and that the Local could "not meet its



operational and governance obligations to the membership". Even addressing one particular point of "hostile and threatening conditions".

With both of those investigations in hand, the International Executive Council unanimously voted to put Local 555 under receivership September 6, 2017. Again, this was not just the majority members of the LEB at the time. This was two other entities, outside of our Local, that did investigations into the entire situation, and came to the exact same result. The same issues that those entities saw and heard on their own were the reason that those votes were cast. The only people that seem to disagree with those votes are the incumbents, and their acquaintances who were not witness to any of it. That's the simple truth that is supported by documents that the members of our Local can request on their own.

In the interest of transparency and open communication, we have provided one letter to a member that was sent at the time. A letter not from us. This is a letter from a lawyer at the firm who conducted the investigation. Her report was sent to the International as proof of the disfunction of our Local at the time. Instead of hearing rumors and blatant misinformation, we will simply put the information out there and let you, the members, decide.

In Solidarity,

  
Abilio Villaverde - DEN

  
Tony Slavings - MCI