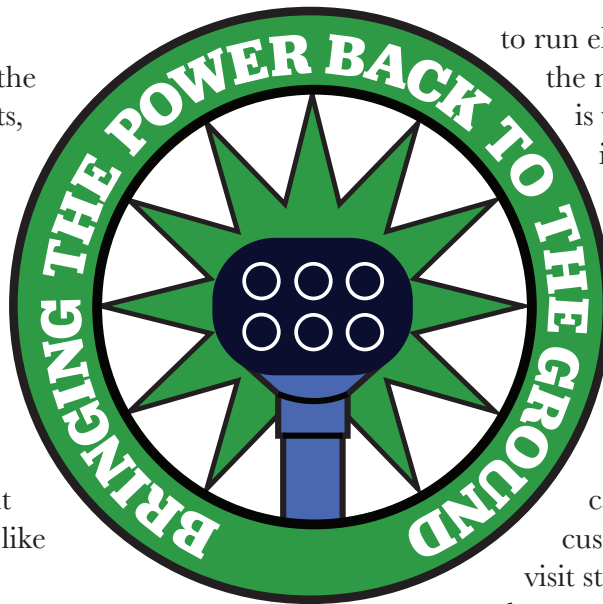


GROUNDPOWER SLATE

POTENTIAL BYLAW CHANGES

MANY AGENTS have brought up the idea of term limits, and in the end if that is what the membership wants, our slate will support them as an item to vote on for bylaw changes. However, we would like to present another option that may be more effective in ensuring the membership can remove an unwanted representative without losing someone that they would like to continue in office.



The option we are referring to are runoff elections. It has been mentioned that this Local has had them in the past during a time when the membership was significantly smaller. Now, in many of our elections, especially those that have a wide fields of candidates, there is generally an established candidate or incumbent and then a number of individuals running on some type or even the same type of change. One of the results has been the vote being split among the many change seekers only to allow the aforementioned candidate to win another term with less than the majority of votes. A runoff election would change this result as the top two vote getters would face off again without those who split off less votes and give voters an opportunity to vote for a single candidate for change if removing a candidate is truly desired.

As an example, in the last Executive Board election where two slates of candidates ran for the top five positions(results on right), the two slate candidates were the top two vote getters in each category with the closest third place candidate losing by an average of over 1400 votes. Many of the votes seeking change were left with results that appeared more symbolic than meaningful. We believe that while runoff elections would represent an increase in costs

to run elections, that getting the result the majority of members desire is worth it. It is also worth noting that regardless of method, that poor voter turnout in **LEB** elections will continue to lead to unwanted results for many. These elections average a twenty to thirty percent turnout and that will also be an issue that needs to be addressed through organizing and education. We look forward to discussing this issue and others as we visit stations throughout our campaign and appreciate your feedback as we look to improve the Local.

In Solidarity,
Groundpower Slate

Election ID: 3961801 Machine ID: 0
>> Final Tally << 03/06/2018 15:32:50

| Election 3961801 | |
|--|------|
| 2018 Results | |
| President (Vote for 1) | |
| 1871 44.75% Charles (Chuck) Cerf | 550 |
| 1760 42.10% Randy Barnes | |
| 228 5.45% Mike Sutton | |
| 191 4.57% Manuel (Manny) Martinez | |
| 131 3.13% Sal Lopez | |
| 1st Vice President (Vote for 1) | |
| 2088 51.29% Jerry McCrummen | 605 |
| 1983 48.71% Courtney Heywood | |
| 2nd Vice President (Vote for 1) | |
| 1788 44.06% Albert Barbosa | 605 |
| 1665 41.03% Mark Waddle | |
| 234 5.77% Mike Tope | |
| 187 4.61% Rochel Freeman | |
| 184 4.53% Mitch Poor | |
| Financial Secretary-Treasurer (Vote for 1) | |
| 1567 37.81% Jessica Hayes | 1473 |
| 1104 26.64% Chase Collins | |
| 466 11.25% Jesse Soto | |
| 262 6.32% Alfonso Santoyo | |
| 155 3.74% Ralph Darnell | |
| 135 3.26% Adam Ah Quin | |
| 112 2.70% Jeremy Caselli | |
| 83 2.00% Nolan Green | |
| 80 1.93% Josh Sheppard | |
| 73 1.76% Michael Church | |
| 61 1.47% Tennyson Berry Jr. | |
| 46 1.11% Nelson Sossaman | |
| Recording Secretary (Vote for 1) | |
| 1696 41.42% Juan Cordova | 839 |
| 1560 38.10% Kevin Carney | |
| 363 8.86% Michael Wilbanks | |
| 314 7.67% Lenny Brown | |
| 162 3.96% Eric Moran | |

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