

GROUNDPOWER SLATE

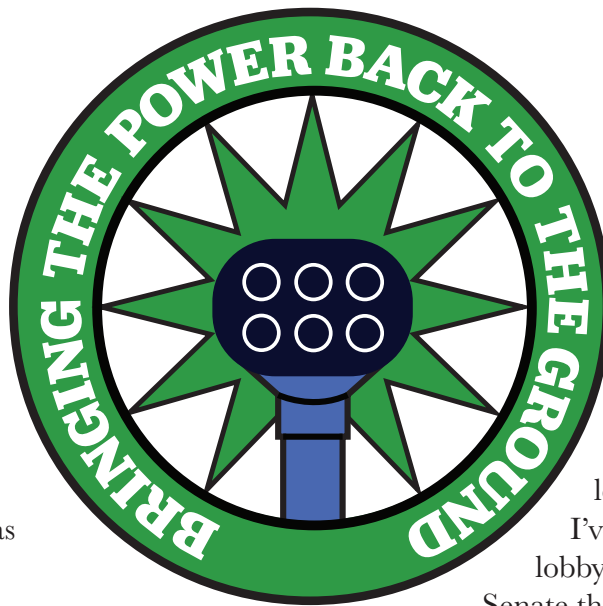
NICOLE SALINAS

FOR RECORDING SECRETARY

WHILE SOME of you may already know me from having served as the Co-Chair for our local's Future Leaders Organizing Committee, I am now requesting your support as Recording Secretary.

I was hired in 2008, just a few months after turning eighteen with AirTran Airways. While working in **LGA**, I found my exposure to the labor movement was limited. I was born in New York, however, my upbringing did not involve a union household. I transferred to **FLL** for a short period of time when the acquisition was announced. Unfortunately, being so low in seniority, I was unable to hold the classification that I wanted. I transferred back to **LGA** and it was at that point that realized I had to become more involved with the union. After I transitioned to operations, I became an alternate representative. I then started to really understand the labor side of things and how it was affecting me and my career right before my eyes. I bounced around the system a little making my way to **AUS**, **SAT** and now **DAL**; all where I was an alternate representative. I won my first election as Operations and Cargo elected rep in 2018, and have proudly represented my members.

I became a committee member of **FLOC** in 2020 where I was also appointed Co-Chair of the com-



mittee. Over the last three years I've gained experience with Arbitration training, Negotiating training, Workers Rights training in addition to developing relationships with many other locals.

I've also had the pleasure of lobbying members of the House and Senate this past May in Washington DC,

with the goal of advancing workers' rights. I have started a monthly email between my two work groups which keeps them informed of local grievances and issues within the station. Additionally, I played a key role helping plan and budget for our local's first joint hosting of the **TWU** International **FLOC** meeting in Dallas coming up in the first quarter of 2024.

Though I was removed from my position on the **FLOC** and as a System Board Player at the beginning of this campaign and have been discouraged from running for other elected positions by those in power, I will continue to pursue progress for our union. I am passionate about bridging the gap between the many new agents in our union and working to provide the education and communication they require to becoming the strong union members of the future that we can all count on.

The position of Recording Secretary has some specific duties that can be improved upon from what is currently being done. One is the recording of board meetings. Our bylaws specifically state that, "All Local Executive Board meetings shall be electronically recorded by the Recording Secretary." My interpretation of that lan-

gauge is that the entire meeting is to be recorded and not only certain portions.

Another of the Recording Secretary's primary roles is that of conducting the new hire classes in **DAL**. As an added benefit to the Local, I live in Dallas and the union would not have to pay for hotel stays for me to perform this duty. The new hire classes can be significantly improved and should involve a planned presentation of the most important issues new hires face and the role that the union plays in their development. Our Local has seen a record number of terminations and more than half of them involve attendance for agents with two years or less in seniority. While there are a variety of reasons for these alarming results, we can do more as a union to reverse this trend.

I am eager to offer my dedication and experience to serve and educate the membership. During our campaign, we will be discussing some changes that we are all passionate about; providing board meeting summaries, increased transparency about what is being done and membership training with our numerous committees. To achieve these and other goals, I humbly ask for your vote for the Ground-power slate.

In Solidarity,
Nicole Salinas - DAL

