

GROUNDPOWER SLATE

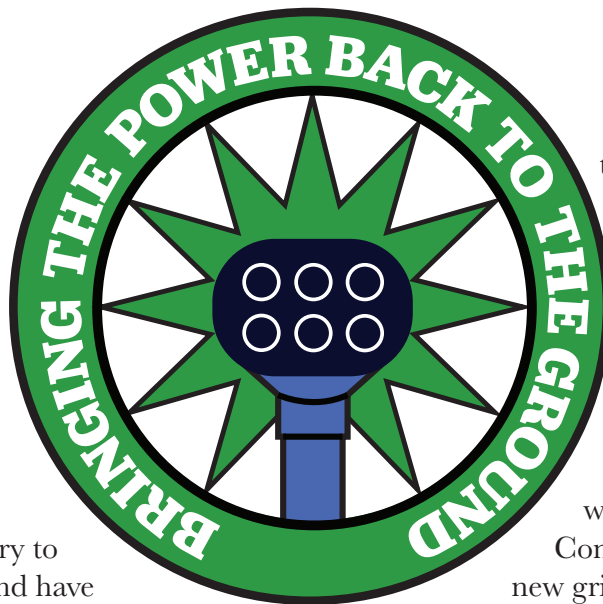
TONY SLAVINGS

FOR 1ST VICE PRESIDENT

MANY OF YOU remember me standing in your break-rooms and telling it like it is. I have always been the person to say what needs to be said, when it needs to be said, so that the things that matter do not get ignored. I have always taken the steps necessary to make sure the job gets done and have never been the one to settle just because it was easier. Brothers and Sisters, I am asking for your support and your collective vote for 1st Vice President of **TWU** Local 555.

Previously, I was the elected District 4 Representative and **LEB** member. I have been a representative of this Local for over twenty years and held the positions of District 4 Representative, Executive Board Member, System Board Player, Elected Provisioning Representative, Safety Representative and Alternate Ramp Representative. I have over twenty-two years with **TWU** 555 and Southwest. For over two decades I have been successfully handling cases on the station level, all the way up to presenting arbitrations and MED/ARBS against Southwest.

During my time as District Representative I represented the Local in cases such as the Tele-Doc doctor notes case, which was awarded before arbitration, that benefits many agents systemwide on a daily basis. I was a part of several training classes for local reps across the system, that I still hear from



today about how they were able to help a member in a fact-finding meeting. I was the liaison for the Local when getting our audio-video set up in the office so that we were able to conduct arbitrations, MED/ARBS, and other video calls for the Local during COVID, that is still used today. I was in multiple meetings with the Company that was setting up our new grievance tracking software, that has seemed to disappear. I've handled cases and issues in multiple ways like settling them at the station level before they were ever a grievance all the way up to interviews with the media to put pressure on Southwest to get issues resolved for our members.

Most importantly, I was part of the committee that refused to give concessions to **SWA** in order to maintain our contract and the rights of our membership. Even though the Company threw out baseless threats of furloughs, I continued to call their bluffs with concrete facts to show that they were just blatantly trying to take money and rights from our members. Even during COVID, I was in stations telling members to hold steady because the "information" the Company was feeding them was nonsense. Fast forward to today and not a single member of 555 was furloughed and in fact, THOUSANDS more have joined our Local in one of the largest hiring sprees that Southwest has ever had. All while being told that the sky was falling.

Our Local needs strong leadership that doesn't just ask for things at the negotiating table but demands it. We

don't need leaders that only put out memos that say we are willing to meet and work together. We don't need leaders that utilize the union's podcasts to get upset and blame the members when they exercise their right to vote on contracts and by-laws. We deserve to have leaders who finish the projects that are started. Most importantly, we demand to have leaders who don't do business behind closed doors and actually inform the members of what's going on within our Local. We need to bring the power back the ground, to the members that do the heavy lifting, the very members of this Local that carry the working load of this Company on their back. How about providing updates about our grievance procedures and processes? Where is the grievance tracking portal that was promised? Why do we have to go to Dallas to see what was brought up in a board meeting? Why are our committees never seen in the field doing anything? The list goes on...

These are just a few of the reasons why I humbly ask for your vote and your vote in support of the Groundpower Slate. Let's work together to bring the power back to the ground, where it should be.

In Solidarity,
Tony Slavings - MCI

