

# GROUNDPOWER SLATE

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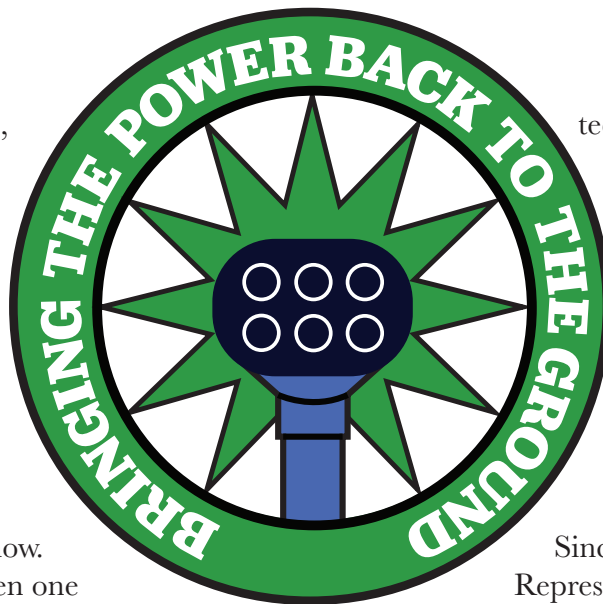
## JASON SONNABAUM

### FOR FINANCIAL SECRETARY - TREASURER

**B**ROTHERS AND SISTERS, the only reason that I've ever run for or applied for a position with the union was the singular goal of improving the Local. I'm running because we deserve better. If, as a member, I felt satisfied with what was being done by those representing our union, you wouldn't be reading this now. As many of you know, I've been one of the few willing to speak up when it's necessary regardless of the consequences to my committee assignments or other union positions. The most recent example was when I exposed the truth about the now failed tentative agreement.

Prior to being hired at Southwest, I spent seven years working at Costco where I was a member of Teamsters Local 986. My Mother worked for over twenty-seven years as a Registered Nurse and member of UNAC, and before starting his own Photography business, my Father was a member of the Musician's Union in San Diego. I have never applied for nor occupied a management position of any type in any job that I have ever worked. I understand where power comes from for working people and I have always been committed to fighting corporate abuse.

I started with the Company in **OAK** in 2005, then spent time in **PDX** and **SFO**, and now work in **SAN**. I am currently a **SAN** Ramp Alternate Representative, the **TWU** Local 555 Newsletter Editor, a member of the **TWU** Local 555 Legislative Research Commit-



tee, and a representative of the **TWU** California State Conference. In the past, I have also served on the Local's Education Committee, I redesigned our website in 2016 and was the **TWU** Local 555 Website Administrator (prior to the current debacle), and was an Alternate Operations and Provisioning Representative in **SAN**.

Since becoming an Alternate Ramp Representative in 2015, I have testified on behalf of our members at system boards, med/arbs, and arbitrations and have won countless grievances. I started a **SAN** union forum on Band where I provide consistent information on various union topics. I have a background in design and web development and have done freelance work for over twenty years. In addition to the aforementioned skills and experience, I have managed the finances and day to day operations of numerous rental properties for over ten years which has included writing leases, negotiating terms, bookkeeping, and tax filing.

A union has many tools at its disposal to fight against the abuses of their employer and the grievance process is only one of those tools. Though it has been suggested that I shouldn't be directly involved in our members' cases regarding violations to their legal rights, I did not agree. I continued to fight on the members' behalf and led a successful campaign against the Company's abuse of our right to protected sick leave. We not only forced the Company to acknowledge our rights and to abide by the law but we also secured monetary awards for some members totaling over four thousand dollars

per agent. I've represented our CA members in the offices of assembly members, house members, senators and with the Attorney General in Sacramento. I have taken my own time to represent SAN members in meetings with city officials to ensure the Company is in line with local sick leave ordinances. That is the type of representative that I am. I despise the Company taking advantage of us, not because they have to, but because they don't think we can stop them. I know from experience that they are wrong.

We have heard many times how the union has "saved" a large amount of money but it is only money saved if the objective was completed. If the goals of the union have not been met then a large amount of money is only an example of a failure to allocate resources.

The Financial Secretary-Treasurer is the Chair of the TWU Local 555 Investment Committee by default. However, during this last three year term, the Investment Committee hasn't held a single meeting. A look at the Local's LM-2s(a required financial report for unions) for the last three available years shows no investments of any type. A massive failure of current leadership. Failing to invest the amount that the local has on hand, approximately \$7.5 million, represents a missed opportunity to have earned hundreds of thousands of dollars for our union, not to mention the significant loss in value due to high inflation.

I have the most experience serving the union of any candidate that has not already served on the board. Many candidates will show interest in serving the membership during campaign time or solely by posting online. Where were they prior to that? How have they served their brothers and sisters in the station where they currently reside? Over the last nine years, I have demonstrated my commitment to the membership regardless of whether or not I was running for office and I have a proven record of effecting change.

We have seen the broken promises and the scrambling efforts during elections. It is time that we have representatives that respect the work that we do and that are equipped to defend it. Winning an election isn't the end of involvement but the beginning of an opportunity to get things done. Many union lead-

ers see what has been done in the past as the complete realm of possibilities for the union and the way things must be done, but I have never seen it that way. Nothing that has been done in the past should restrict what we can accomplish in the future. The past isn't the ceiling. It's the floor. Everything that has been done in the past is a starting point to moving the Local forward and I ask that you stand with us and vote for each member of the Groundpower Slate as we bring the power back to the ground, where it belongs.

In Solidarity,  
**Jason Sonnabaum - SAN**

